## February 20, 2025

To U.S. Fish and Wildlife Service employees, we appreciate your continued dedicated work to conserve, protect, and enhance fish, wildlife, plants, and their habitats. We continue to be your partner in achieving this agency mission and are here to support you.

To those former U.S. Fish and Wildlife Service employees who have recently lost their jobs due to current federal government downsizing, we value you, your enthusiasm, passion, commitment and public service. We are deeply disturbed and saddened by the sudden, indiscriminate terminations and the severe impacts they've had on you and your families. Please take care of yourselves and take advantage of services provided by various organizations providing accurate information about your rights and benefits. This association is deeply concerned about your welfare; we are all one big family. If you have an interest in making connections with others who have worked with FWS and would like to be part of an external effort to support the Service mission, we would be pleased to welcome you to join our organization.

To members of the Association of Retired U.S. Fish and Wildlife Service Employees, please keep all employees and former employees in your thoughts and reach out as you can to support them.

Board of Directors, Association of Retired U.S. Fish and Wildlife Service Employees